

Leadership Retreat I & II Summary:

March, 2007

"Growth and Focus Areas - 2007". (name change from "Key Initiatives")

1) Strengthening Social Ministry and Outreach

Need: --St. Nicholas would like to be a church where each member commits not just his/her treasure, but also time and talents.

--Active participation in and awareness of the ministries of the church will strengthen our church body, increase fellowship, and contribute to the spiritual growth and health of our membership.

--Fostering the leadership potential of both youth and adults should be a priority to ensure the well-being of our ministry and outreach programs.

Solution: Working Committees have been established to identify service opportunities, to highlight existing ministries and to develop servant leaders/disciples within the congregation for these ministries.

2) Enriching Worship and Music

Need: Many people who do not currently attend may never have attended church regularly. Others have been away from church for a variety of reasons. We would like to be able to welcome people who recognize a need in their lives but who may be searching for a less formal experience than a Sunday morning worship service.

Solution: Working Committee has been established to define and develop a seeker service and will report back in September.

3) Strengthening Fellowship Opportunities

This area has been part of key initiatives for several years. We need to redefine, articulate and intentionally address this focus area. The necessary discussion will be addressed at a fall retreat.

4 Growth and Focus Areas Going Forward

Near-term

--Renew our commitment to developing "Disciples".

--Increase intergenerational activities

--Create an elevated and sustained enthusiasm of the youth (middle school, high school, young adults)

3-5 Years

--Initiate a Preaching Point at Solomons

--Establish a position of Director of Music (not the same as Sponsor, choir director, or Sing & Rejoice team leader)