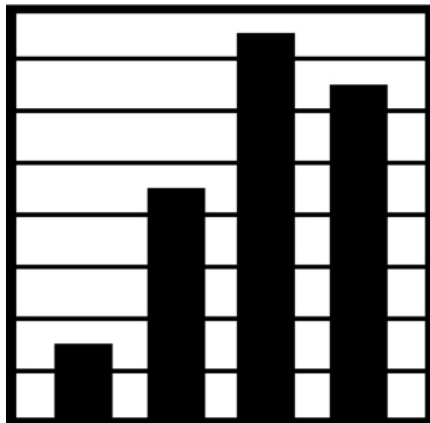


SAINT NICHOLAS LUTHERAN CHURCH



**2010
ANNUAL
REPORT**

**“Growing and empowering disciples of Jesus Christ
for the ministries of God’s work in the world.”**

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SAINT NICHOLAS LUTHERAN CHURCH 2010 ANNUAL REPORT

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**SAINT NICHOLAS LUTHERAN CHURCH
CONGREGATIONAL MEETING - JANUARY 30, 2011, 10:15 AM**

Agenda

Gathering:	Gathering Hymn Opening Prayer Call to Order Establish Quorum Approve Agenda
Corporate Business:	Minutes November 7, 2010 (*) Elect 2011 Synod Assembly Delegates (*) Elect 2011 Nominating Committee (*) Elect 2011 Treasurer (Ballot) Accept 2010 Annual Report (*) Announcements Voting Results
Adjournment:	Lord's Prayer Blessing

*Indicates voice vote

**SAINT NICHOLAS LUTHERAN CHURCH
2011 STAFF AND MINISTRY ORGANIZATION**

Staff

Interim Pastor	The Reverend Ray W. Michener
Office Administrator	Anna Kitzmiller
Coordinator, Volunteer Ministry	Barbara Harris
Custodian	Jim Felbinger
Director, Christian Education	Vicki Williams
Director, Chancel Choir	Jean Wolf
Director, Sing & Rejoice	Lisa Churchill
Accompanists	Sandy Griese
	Val Schlickbernd

Church Council

	2010		2011
President	Ann Wolfgang	President	Dave Hickin
Vice President	Dave Hickin	Vice President	Sean Demme
Secretary	Kay Aronhalt	Secretary	Kay Aronhalt
Treasurer	Paul Butz	Treasurer	Amare Merz
Youth Rep	Ben Cooper	Youth Rep	Alyson Griese
At Large	Sherie Cooper	At Large	Sherie Cooper
	Edith Crane		Edith Crane
	Colleen Hyland		Colleen Hyland
	Dennis Leary		Sid Kolbe
	Sid Kolbe		Christine Hogan
	Christine Hogan		Karen Phelps
	Karen Phelps	Pastor	Pastor Michener
Pastor	Pastor Gaertner		
	Pastor Michener		

**SAINT NICHOLAS LUTHERAN CHURCH
CONGREGATIONAL MEETING MINUTES
FEBRUARY 14, 2010**

Meeting rescheduled from Jan. 31 and Feb. 14

The meeting, having been twice rescheduled due to heavy snowfalls, was called to order on Sunday, Feb. 14, 2010. The meeting began with the singing of a hymn, followed by prayer offered by Pastor Greg. A quorum was established at 11:22 a.m., and the meeting was called to order by President Ann Wolfgang.

A motion to approve the agenda was made by Lisa Hanson, seconded by Sidney Kolbe. Motion approved.

Dick West moved to approve the Minutes of the preceding meeting (November, 2009); seconded by Norm Griese. Motion unanimously approved.

Election of Synod Assembly Delegates. Charlie and Christine Bauerdorf are proposed as our delegates for the 2010 assembly in the spring. Sherie Cooper moved to approve, seconded by Jonathan Wolf. Motion unanimously approved.

Election of Nominating Committee. Christy Lewis, Christine Piper, and Mark Gyorgy have been proposed as the nominating committee for 2010. Lisa Hanson moved to approve the proposed candidates, Colleen Hyland seconded. Motion unanimously approved.

Election of the Call Committee. Proposed members of the Call Committee for 2010 are Angela Knepp, Glenn Wolfgang, Kathy Dangan, Keith Williams, Sarah Kolbe, and Ben Cooper as youth representative. Ken Puzey moved to suspend the written ballots in favor of voice vote; Tim Schwartz seconded. Motion approved with no dissenting votes. Alyson Schwartz moved to approve the proposed call committee candidates. Dennis Brown seconded. Motion unanimously approved.

Council Recommendation Regarding North Wing Priorities (first introduced at November 2009 meeting.) Paul Butz moved to suspend written ballot process in favor of voice vote; Howard Hogan seconded. Motion approved with no dissenting votes. The president reviewed the recommendation to clarify the intent and purpose. Barbara Harris moved to accept the council recommendation which reads: "The church council recommends that the weekly building fund receipts and the current balance of the restricted building fund account be used first to meet our monthly mortgage payments and then used to fund needs as presented by the North Wing Priorities Task Force to the church council for council's approval." The motion was seconded by Walter Merz. Motion carried with one dissenting vote.

Update from Task Force on North Wing Priorities. Chair Sherie Cooper discussed the work of the task force. The members are: Sherie Cooper, Chair; Diane Graham, Wayne Williams, Donna Calautti, Norm Griese, Colleen Hyland, and Steve Walsh.

Continued next page

Accept 2009 Annual Report. The Annual Congregational Report, containing individual reports from all ministries, was highlighted. It was noted that the Annual Report for Stephen Ministry was inadvertently omitted from the first Congregational Annual Reports distributed several weeks ago. The Stephen Ministry report has been added to the copies available today. Treasurer Paul Butz shared financial information from his report. DCE Vicki Williams thanked all for their support for the North Wing on behalf of the Sunday School. Harris Cooper gave an update on the new building, and Kathy Danguin briefly addressed Social Concerns projects. Jonathan Wolf moved to accept the 2009 Annual Congregational Report. The motion was seconded by Jim Felbinger. There were no dissenting votes.

Announcements and information sharing. The congregation was informed about supply pastors and plans during our upcoming interim period. The meeting was adjourned with prayer, which included a blessing for the upcoming luncheon and farewell program honoring the Gaertners.

Closing Hymn. The meeting closed with the singing of the hymn, *When Morning Gilds the Skies*.

Respectfully submitted,
Kay Aronhalt
Secretary of the Council

(Prepared from notes taken by Christy Lewis and Colleen Hyland in the absence of Kay Aronhalt, who was ill.)

**SAINT NICHOLAS LUTHERAN CHURCH
FALL CONGREGATIONAL MEETING MINUTES
NOVEMBER 7, 2010**

The annual fall meeting of Saint Nicholas Lutheran Church opened at 10:15 a.m. on November 7, 2010, in the church Nave with the singing of the hymn, "*Gather Us In.*"

Pastor Ray offered prayer.

The meeting was called to order by President Ann Wolfgang. A quorum was established.

A motion to approve the agenda was made by Walter Merz, seconded by Dick West. The motion was approved by voice vote without dissent.

A motion was made by Jean Malo that the minutes of the preceding congregational meeting (February 14, 2010) be approved. Motion passed by voice vote without dissent.

The ballot for election of council members for the 2011-2012 term was introduced: President, David Hickin; Vice President, Sean Demme; Treasurer, candidate being sought; at-large council members Edith Crane, Colleen Hyland, Sid Kolbe (continuance in office), and Alyson Griese, incoming youth council member. Nominations were invited from the floor. With no nominations received, nominations were closed and ballots were marked.

The proposed budget for the year 2011 was discussed by Treasurer Paul Butz. It was noted that a budget forum was held last Sunday with good attendance and discussion. Vice President David Hickin addressed the budget as well. There being no questions or comments from the floor, ballots were cast for the acceptance of the proposed 2011 budget.

While ballots were counted, outgoing financial secretary Tom Blatt discussed the Simply Giving program and encouraged use by the congregation members to facilitate consistency in contributions. The president shared the concept for a the cross that Tim Schwartz is making for the North Wing entrance foyer, using wood that was harvested from a hickory tree on the property now occupied by the North Wing. Anna Kitzmiller discussed the upcoming Ministry Fair and encouraged participation through several opportunities, including visiting the fair in the North Wing Great Hall. Donna Caulatti discussed the Great Lakes Gift Cards that will be available through the upcoming holiday season.

President Ann Wolfgang discussed the recent Leadership Retreats that addressed program development and future planning. Members were encouraged to visit the SNLC website (library tab) to read information on growth and focus areas.

Continued next page

Nov. 7, 2010 SNLC Congregational Meeting

Kathy Dangin gave information on the work of the Call Committee, which has conducted two interviews of candidates for our new pastor. Two additional interviews are scheduled. She asked for continuing prayers by the congregation for the committee's wisdom and discernment, and for the preparation of the heart of the person whom God has designated as our next pastor.

Carol Blatt briefed the congregation on the Tree of Angels program.

The tellers reported the results of the voting as follows:

Council Election: All candidates for the 2011-2012 Council were elected (David Hickin for President, Sean Demme for Vice President, continuing at-large members Edith Crane, Colleen Hyland, and Sid Kolbe were re-elected; Alyson Griese was elected as youth council member. Two write-in votes were declined by the persons nominated; one vote was for a non-member and thereby not a valid candidate.

The 2011 proposed budget was adopted with 96 "yes" votes and 2 "no" votes.

The meeting concluded with the Lord's Prayer, a pastoral blessing, and the singing of the hymn, "*Lift High the Cross.*"

The meeting was adjourned at 11:00 a.m.

Respectfully submitted,
Kay Aronhalt, Secretary

SAINT NICHOLAS LUTHERAN CHURCH 2010 MEMBERSHIP STATISTICS REPORT

Parochial Report Membership Changes for 2010			
Type of Membership	Start of 2010	2010 Add/Subtract	End of 2010
Baptized Members	543	+6/-17	532
Confirmed Members (Voting)	391	+11/-9	393

Received into Membership			
Baptism (under 16)	Affirmation	Transfer from ELCA	Transfer from Non-ELCA
Dakota Joseph Severson		Casie Ritter	
Dylan John Severson			
Michael Hayes Passero			
Riley Gabriel Moore			
Meredith Suzanne Dalzell			

Transfer Out	
Linda & Jim Dorr	Carolyn Magill
Jonathan Wolf	Erik Gyorgy
Jim & Andrea Jordan	Kristi, Emily & Brice Boling

Confirmands	
Rebecca Crane	David Praley
Meghan Flynn	Lauren Roth
Zachary Forschen	Andrew Scopel
Corrine Hickin	Shannon Walsh
Jodie Hyland	Austin Wood

Births	
Name	Date
Meredith Suzanne Dalzell	June 14

Deaths	
Name	Date
Walter Newman	January 18

No marriages or those receiving first communion

PASTOR'S 2010 ANNUAL REPORT

It is difficult to believe that almost a year has passed since I came to Saint Nicholas as the Interim Pastor. Coming into a congregation which has just said good by to its Pastor is always an interesting, and sometimes, and entertaining adventure. As you may well know about me, I enjoy both the interesting and the entertaining! However, I enjoy even more being able to learn of, and become a part of the spiritual life of the congregation. This has been especially easy and exciting here at Saint Nicholas, since there is rarely any lack of enthusiasm in this place.

Over the past year we have enjoyed a new building. We have struggled with what discipleship means for us here at Saint Nick's. We have looked at, and are continuing to examine what kind of leadership structure not only assists the congregation in its ministries, but also invites and includes as many others as possible in that leadership. We continue to find ways to empower all the people of the congregation to develop their stewardship gifts within our church family. Finally, we are anticipating the calling of a new Pastor who will guide this Communion of the Saints into the future.

Saint Nicholas is blessed with many folks having many and diverse talents! All you need do is look around at the various ministries done within as well as outside the congregation, and you begin to see how much spiritual energy, as well as talent, there is here. One major goal for the coming year, both in preparation for, and welcoming a new Pastor, is allowing both the spiritual energy and the talents of the congregation to find a fuller expression in the ministries of the church. We are in the process of finding ways to invite and include everyone in the congregation to become more involved in sharing their gifts for the glory of God in this place. It's all part of our stewardship of God's Kingdom shared in our congregation.

Just as reading and rereading Scripture is always an adventure which brings new insights and understanding of what it means to be a Child of God; being an engaged participant in the life and mission of a this congregation will always bring new adventures into our spiritual lives. Answer a call to ministry. Put out a call for ministry. Continue to remember that you are a Child of God, and, as a child, explore or even invent ways of "playing" in the Lord's vineyard.

Thanks and blessing to all who have made this an interesting and exciting year at Saint Nicholas Lutheran Church.

Ray W. Michener
Interim Pastor

COUNCIL PRESIDENT'S 2010 ANNUAL REPORT

2010 has been a year of transition. The call process, initiated after Pastor Greg's decision to resign his call with us, continues. We worship weekly under the guidance of our interim minister, Pastor Ray. We have held our two regularly scheduled congregational meetings required by our constitution, even though the January meeting had to be rescheduled twice due to weather. The fall festival - Celebrating God's Harvest -- and our ministry fair - Celebrating God's Gifts -- were opportunities to be connected as one community of people who happen to worship in three distinct services.

We continue to expand our use of the North Wing. Saint Nicholas was granted the North Wing Use and Occupancy Permit on January 26, 2010. Our new building then served as the venue for Pastor Greg's farewell on February 14th followed by Safe Nights the week of February 28th - March 7th. Vacation Bible School, July 12th - 16th, was able to expand into a comfortable environment. The reception following Jonathan Wolf's ordination on July 18th was a terrific way to use the Great Hall even with an equipped kitchen still a dream. The fall festival and ministry fair were both set up in the wonderful space now available to us. Tuesday nights the North Wing is available to the church sponsored Cub Scout Pack #1806 with the church sponsored Boy Scout Troop #422 on the church premises as well.

The Council has approved the church's Personnel Policy and the updated Building Use Policy, as well as conducted the biennial review of the Youth Protection Policy. Our ministry organization reflects our logo, as does our newsletter and our weekly bulletin insert. Our 2011 financial reports will be in the same ministry format starting with the budget presented and approved at the November Congregational Meeting.

There is much to look forward to in 2011. The executive leadership positions of Council President, Vice President and Treasurer will be filled by "new" people who are long time members of Saint Nicholas. We will welcome a new pastor. We will be expending considerable energy on program development. We will be challenged to fully support our operating budget and mortgage payments. Being about God's work in the world is our goal. We will strive to truly make stewardship a way of life so that we will have the strength and courage to be present as God's disciples in God's time. Collectively we are the church called Saint Nicholas. Together we will do what we need to do to navigate successfully throughout 2011.

Thank you to all congregational members who have served or who are currently serving in leadership and teaching roles, on the many committees, and in worship and community service roles. Thank you also to all the families of these members for supporting the efforts of your family member in the continuing work of the church.

Through it all we worship. We love God, love others, teach and learn, serve the world. We thank God for all that we are given, and give back because we have been blessed. We strive to fulfill the mission of Saint Nicholas: Growing and empowering disciples of Jesus Christ for the ministries of God's work in the world.

Respectfully,

Ann Wolfgang, Council President

TREASURER'S 2010 ANNUAL REPORT

Financially, 2010 was an interesting year for our church. Although non-designated income fell \$38,737.56 short of the budgeted amount, our Ministry Sponsors along with Council continued to examine very carefully all expenditures and as a result we wound up at year's end with an overage of \$6,368.22, after allocating the full congregationally approved 10% of member giving to benevolent efforts through the Ministry of Social Concerns. Now that we are sponsoring many wonderful programs, it is important that we all do what we can financially to ensure our present and future growth consistently throughout 2011.

We honored our intent to send 100% of our Synod benevolence amount for 2010. Additionally, substantial funds were given to numerous other designated causes; please see the attached balance sheet.

It has been a pleasure to work with our Financial Secretary, Tom Blatt, to ensure proper accounting of all income. I want to also thank Ed Aronhalt, Dick West, and Anna Kitzmiller who have helped with running the church finances and for the helpful comments that kept me going.

With this report I conclude my tenure as your treasurer. I have served Saint Nicholas in this capacity for the last four years. I thank God for the opportunity to have served the church in this way, and for the support from the congregation. I now look forward to working closely with Amaré Merz as she assumes the treasurer's duties. I will continue to serve as a mentor/consultant until Amaré feels comfortable in her new position. I know that the transition will take place smoothly and quickly.

Submitted by
Paul M. Butz
Treasurer

5:00 PM

01/04/11

Accrual Basis

Saint Nicholas Lutheran Church
Balance Sheet
As of December 31, 2010

	<u>Dec 31, 10</u>
ASSETS	
Current Assets	
Checking/Savings	
Mission Investment Fund	74,171.35
PNC Bank Checking Account	33,314.08
Total Checking/Savings	<u>107,485.43</u>
Other Current Assets	
Thrivent Lar Cap Stock	6,846.08
Total Other Current Assets	<u>6,846.08</u>
Total Current Assets	114,331.51
Fixed Assets	
Church Building	1,149,500.00
Furnishings	125,000.00
Land	125,000.00
Lawn Tractors	5,349.00
North Wing	2,069,794.29
Storage Shed	2,000.00
Total Fixed Assets	<u>3,476,643.29</u>
TOTAL ASSETS	<u>3,590,974.80</u>
LIABILITIES & EQUITY	
Liabilities	
Long Term Liabilities	
North Wing MIF Loan	1,628,353.81
Total Long Term Liabilities	<u>1,628,353.81</u>
Total Liabilities	1,628,353.81
Equity	
Invested in Property	1,849,864.64
R1 TEMP REST. FUNDS - OTHER	
R1.a Social Concerns Needs	950.00
R1.e Gifts of Hope	510.00
R1.i Mother's day Teddy bears	0.53
R1.l Safe Nights Program	0.02
R1.p(1) CCCFood Pantry	91.20
R1.q Habitat for Humanity	75.00
R1.z 2010 Unalloc. Funds Trans.	1,816.23
R2.e Sing & Rejoice	150.00
R2.i Bells and Chimes	28.25
R2.j Drum Set	1,020.00
R2.k Organ Fund	875.00
R2.l Organ Maintenance	150.00
R2.m Chancel Choir Music	7.63

5:00 PM

01/04/11

Accrual Basis

Saint Nicholas Lutheran Church
Balance Sheet
As of December 31, 2010

	<u>Dec 31, 10</u>
R3.a Sunday Sch.Fund North Wing	260.52
R3.b VBS Advertising	150.00
R3.f Books for Church Library	659.42
R4.b Fair Trade Coffee Project	491.15
R4.e Sr. High Youth (In Crowd)	711.54
R4.f National Youth Convention	1,576.90
R4.g Summer Camp Assistance	300.00
R4.m WISC	97.51
R4.u Youth Activities	231.25
R5.a Outdoor Maintenance	1,173.40
R5.b Evangelism/Outreach	186.42
R5.f Paid Child Care Fund	220.00
R7.a Pastor's Discretionary Fnd	
R7.a(1) Medical Assistance	30.00
R7.a Pastor's Discretionary Fnd - Other	640.20
Total R7.a Pastor's Discretionary Fnd	670.20
R7.b Sabbatical Fund	6,774.00
R7.f Technology Fund	32.04
R7.g(1)Jessica Gelatka N. W.Art	4,606.00
R7.g(2)Earl Westphal Office Equ	619.67
R7.g(3) Bill & Jo At Lee P. Dis	150.00
R7.g(4) William Poole Memorial	1,835.00
R7.i Landscaping-Mem. Tree Area	1,098.61
R7.l Van for Church	500.00
R7.p North Wing Funding	
R7.p (4) Thrivent Lar Cap Stock	6,846.08
R7.p North Wing Building Env.	44,424.32
R7.p North Wing Fundraising	
R7.p (2) Great Lakes Gift Cards	794.54
Total R7.p North Wing Fundraising	794.54
Total R7.p North Wing Funding	52,064.94
R7.p(1) North Wing Furnishings	500.00
R7.w Floor Sealing	435.00
Total R1 TEMP REST. FUNDS - OTHER	81,017.43
Unrestricted Net Assets	25,370.70
Net Income	6,368.22
Total Equity	1,962,620.99
TOTAL LIABILITIES & EQUITY	3,590,974.80

4:59 PM

01/04/11

Accrual Basis

Saint Nicholas Lutheran Church
Profit & Loss Budget Performance
December 2010

	Dec 10	Budget	Jan - Dec 10	YTD Budget	Annual Budget
Income					
Building Receipts	11,250.00	10,443.82	121,494.45	125,324.63	125,324.63
Building Receipts Transfer	0.00		13,505.55		
Building Use	120.00	166.74	345.00	2,000.00	2,000.00
Escript	29.25	33.37	670.94	400.00	400.00
In-Crowd Donation	0.00		116.12		
Interest Income	22.09	100.00	298.18	1,200.00	1,200.00
Registrations					
Chrysalis Registrations	0.00		2,170.00		
Shekinah Registrations	0.00		1,680.00		
VBS Registrations	0.00		758.00		
Registrations - Other	0.00	167.62	0.00	2,011.00	2,011.00
Total Registrations	0.00	167.62	4,608.00	2,011.00	2,011.00
Regular Offering					
Christmas Envelopes	2,080.00		2,080.00		
Easter Envelopes	0.00		2,280.00		
Electronic Funds Transfer	3,294.00		34,995.00		
Lent Coin Boxes	0.00		34.94		
Lent Envelopes	0.00		635.00		
Loose Offering	5,456.51		58,010.82		
Regular Envelopes	12,655.00		165,436.00		
Thanksgiving Envelopes	0.00		395.00		
Regular Offering - Other	0.00	25,401.91	0.00	304,821.82	304,821.82
Total Regular Offering	23,485.51	25,401.91	263,866.76	304,821.82	304,821.82
Reimbursed Expenses					
Altar Flowers	20.00		605.00		
Bible Study/Workbooks	0.00		142.20		
Church Directory	5.00		145.00		
Fellowship Activities	17.68		280.91		
Initial Envelopes	0.00		259.00		
Lutheran Magazine	0.00		250.00		
Special Occasion Flowers	158.00		535.00		
Reimbursed Expenses - Other	0.00	311.24	0.00	3,734.00	3,734.00
Total Reimbursed Expenses	200.68	311.24	2,217.11	3,734.00	3,734.00
Total Income	35,107.53	36,624.70	407,122.11	439,491.45	439,491.45
Expense					
01 SOCIAL CONCERNS					
01.01 ELCA Benevolence	0.00		16,008.00		
01.04 CCCFP (Food Pantry)	0.00		2,700.00		
01.08 Pastors Discretionary Fd.	0.00		767.65		
01.09 Outreach					
01.09a Local Outreach	200.00		1,408.67		
01.09b Regional Outreach	0.00		1,923.63		
01.09c World Outreach	0.00		862.50		
01.09 Outreach - Other	900.00		900.00		
Total 01.09 Outreach	1,100.00		5,094.80		
01.11 Year End Des Fund Trans	1,816.23		1,816.23		
01 SOCIAL CONCERNS - Other	0.00	2,540.20	0.00	30,482.18	30,482.18
Total 01 SOCIAL CONCERNS	2,916.23	2,540.20	26,386.68	30,482.18	30,482.18

4:59 PM

01/04/11

Accrual Basis

**Saint Nicholas Lutheran Church
Profit & Loss Budget Performance
December 2010**

	Dec 10	Budget	Jan - Dec 10	YTD Budget	Annual Budget
02 MINISTRY OF WORSHIP & MUSIC					
02.01 Chancel Ch Dir Trad Svc	542.39	542.44	6,508.68	6,508.62	6,508.62
02.02 Organist 1 Trad. Service	266.11	266.21	3,193.32	3,193.31	3,193.31
02.02b Organist 1 Trad. Ser tem	0.00		859.74		
02.03 Organist 2 Trad. Service	266.11	266.21	2,394.99	3,193.31	3,193.31
02.03a Accom. Trad. Rehearsals	72.00	50.00	612.00	600.00	600.00
02.04 Accompanist - Early Svc.	80.00	86.74	1,020.00	1,040.00	1,040.00
02.05 Supply Ministers	308.50	166.74	1,708.50	2,000.00	2,000.00
02.06 Chancel Choir	0.00	125.00	1,540.42	1,500.00	1,500.00
02.07 Bulletins/Supplies	0.00	90.00	197.15	1,080.00	1,080.00
02.08 Altar Supply	0.00	100.00	543.18	1,200.00	1,200.00
02.09 Sing & Rejoice Worship	0.00	41.74	0.00	500.00	500.00
02.09a Sing & Rejoice Director	459.72	459.76	5,516.64	5,516.68	5,516.68
02.10 Copyrights	0.00	66.74	245.00	800.00	800.00
02.11 Other Worship	0.00	25.00	0.00	300.00	300.00
02.13 Piano Tuning/Organ Maint.	0.00	33.37	270.00	400.00	400.00
02.15 Children's Choir	0.00	18.75	0.00	225.00	225.00
02.16 Altar/Special Flowers	80.00	208.37	1,380.80	2,500.00	2,500.00
Total 02 MINISTRY OF WORSHIP & MUSIC	2,074.83	2,547.07	25,990.42	30,556.92	30,556.92
03 MINISTRY OF EDUCATION					
03.01 Director of Christian Ed	689.59	689.64	8,275.08	8,275.02	8,275.02
03.02 Adult Ministry	0.00	41.74	302.57	500.00	500.00
03.03 Sunday School Curriculum	0.00	150.00	726.81	1,800.00	1,800.00
03.04 Vacation Bible School	0.00	187.50	1,966.05	2,250.00	2,250.00
03.05 Staff Continuing Ed.	0.00	16.74	0.00	200.00	200.00
03.06 Sunday School General Fd.	0.00	41.74	138.56	500.00	500.00
03.06a Rally Weekend	0.00	8.37	75.76	100.00	100.00
03.07 Confirmation	0.00	33.37	732.27	400.00	400.00
03.07a Confirmation Food/Supp.	0.00	83.37	341.28	1,000.00	1,000.00
03.08 Education Material	0.00	37.50	120.06	450.00	450.00
Total 03 MINISTRY OF EDUCATION	689.59	1,289.97	12,678.44	15,475.02	15,475.02
04 MINISTRY OF YOUTH & FAM LIFE					
04.01 National Youth Convention	0.00	83.37	1,000.00	1,000.00	1,000.00
04.02 Confirm Retreat(Shekinah)	0.00	125.00	2,090.00	1,500.00	1,500.00
04.03 Chrysalis Retreat	0.00	250.00	2,585.00	3,000.00	3,000.00
04.04a Crossroads Event	0.00	8.37	0.00	100.00	100.00
04.04b Affirmation of Baptism	0.00	7.50	0.00	90.00	90.00
04.05 CVL(Christian Video Lic)	0.00	16.74	0.00	200.00	200.00
04.06 Children's Fellowship	0.00	8.37	0.00	100.00	100.00
04.06a Youth Fellowship	0.00	83.37	0.00	1,000.00	1,000.00
04.06c Family Fellowship	108.47	125.00	239.45	1,500.00	1,500.00
04.07 Lutheran/Christ in Home	0.00	100.00	952.95	1,200.00	1,200.00
04.08 SHEMA	0.00	16.74	0.00	200.00	200.00
04.53 Stephen Ministry	0.00	41.74	79.65	500.00	500.00
Total 04 MINISTRY OF YOUTH & FAM LIFE	108.47	866.20	6,947.05	10,390.00	10,390.00
05 MINISTRY OF EVANGEL/OUTREACH					
05.01 Evangelism - Campaign	0.00	12.50	0.00	150.00	150.00
05.09 Promotion - Newspapers	83.00	166.74	802.50	2,000.00	2,000.00
Total 05 MINISTRY OF EVANGEL/OUTREACH	83.00	179.24	802.50	2,150.00	2,150.00

Saint Nicholas Lutheran Church
Profit & Loss Budget Performance
December 2010

	Dec 10	Budget	Jan - Dec 10	YTD Budget	Annual Budget
06 MINISTRY OF STEWARDSHIP					
06.02 Regular/Building Fund Env	0.00	91.74	991.92	1,100.00	1,100.00
06.02a Simply Giving Fees	12.35	20.00	137.15	240.00	240.00
06.03 New Member Classes/Recpt	0.00	30.00	0.00	360.00	360.00
06.05 Stewardship Materials	0.00	26.25	0.00	315.00	315.00
06.06 Stewardship Event	0.00	16.74	0.00	200.00	200.00
Total 06 MINISTRY OF STEWARDSHIP	12.35	184.73	1,129.07	2,215.00	2,215.00
07.00 MIN OF ADM OTHER PAYROLL					
07.01 Office Administrator	1,523.28	1,523.34	18,279.36	18,279.31	18,279.31
07.02 Coordinator Vol. Ministry	287.37	287.37	3,448.44	3,448.44	3,448.44
07.04 Payroll Taxes	421.63	319.19	4,998.95	3,829.18	3,829.18
Total 07.00 MIN OF ADM OTHER PAYROLL	2,232.28	2,129.90	26,726.75	25,556.93	25,556.93
07.07 MIN OF ADM PASTORS COMP.					
07.08 Pastors Salary Housing SS	5,525.00	4,582.78	63,034.21	54,992.81	54,992.81
07.09 Pastor Pen Med Disab & Ad	0.00	1,791.95	11,184.47	21,502.19	21,502.19
Total 07.07 MIN OF ADM PASTORS COMP.	5,525.00	6,374.73	74,218.68	76,495.00	76,495.00
07.091 MIN OF ADM PASTORS REIMB					
07.10 Pastor Travel Reimb.	0.00	125.00	711.00	1,500.00	1,500.00
07.10a Prof. Allow. Reimb.	0.00	125.00	300.00	1,500.00	1,500.00
Total 07.091 MIN OF ADM PASTORS REIMB	0.00	250.00	1,011.00	3,000.00	3,000.00
07.101 MIN OF ADM SABBATICAL FD					
07.11 Sabbatical Fund	0.00	41.74	500.00	500.00	500.00
Total 07.101 MIN OF ADM SABBATICAL FD	0.00	41.74	500.00	500.00	500.00
07.111 MIN OF ADM SEMINARIAN FD					
07.12 Seminarian Fund	0.00	20.87	250.00	250.00	250.00
Total 07.111 MIN OF ADM SEMINARIAN FD	0.00	20.87	250.00	250.00	250.00
07.171 M OF A SYN. ASSEM.&CONF.					
07.18 Synod Assembly	0.00	108.37	1,150.00	1,300.00	1,300.00
Total 07.171 M OF A SYN. ASSEM.&CONF.	0.00	108.37	1,150.00	1,300.00	1,300.00
07.29 MIN OF ADM OFFICE & ADMIN					
07.30 Office Equipment/Supplies	1,222.97	375.00	4,850.44	4,500.00	4,500.00
07.31 Copier Expense	0.00	125.00	0.00	1,500.00	1,500.00
07.32 Postage/Bulk Mail	288.00	166.74	1,557.00	2,000.00	2,000.00
07.34 Telephone	227.48	183.37	2,858.05	2,200.00	2,200.00
07.34a Comcast (Internet)	95.00	100.00	1,140.00	1,200.00	1,200.00
07.37 Other/Miscellaneous	0.00	22.50	38.10	270.00	270.00
07.38 Technology Equipment	0.00	62.50	197.06	750.00	750.00
07.54 Background Checks	0.00	25.00	0.00	300.00	300.00
07.29 MIN OF ADM OFFICE & ADMIN - Other	0.00	0.00	0.00	0.00	0.00
Total 07.29 MIN OF ADM OFFICE & ADMIN	1,833.45	1,060.11	10,640.65	12,720.00	12,720.00

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Accrual Basis

Saint Nicholas Lutheran Church
Profit & Loss Budget Performance
December 2010

	Dec 10	Budget	Jan - Dec 10	YTD Budget	Annual Budget
07.39 MIN OF ADM BUILDS & PROP.					
07.40 Utilities	3,464.81	3,750.00	29,659.11	45,000.00	45,000.00
07.41 Building Maintenance	1,550.00	1,066.74	5,141.78	12,800.00	12,800.00
07.41a Trash Removal	76.65	100.00	979.65	1,200.00	1,200.00
07.41b Snow Removal	0.00	83.37	1,250.00	1,000.00	1,000.00
07.41c Call Committee Expenses	410.00		595.00		
07.42 Mortgage Payments (P+I)	11,250.00	11,560.00	135,000.00	138,720.00	138,720.00
07.43 Insurance	0.00	875.00	13,851.00	10,500.00	10,500.00
07.44 Site Maintenance	0.00	166.74	3,279.74	2,000.00	2,000.00
07.45 Trailer Rental	0.00		6,967.62		
07.46 Custodial	1,325.00	1,431.70	15,585.00	17,180.40	17,180.40
Total 07.39 MIN OF ADM BUILDS & PROP.	18,076.46	19,033.55	212,308.90	228,400.40	228,400.40
Payroll Expenses	13.75		13.75		
Transfer	0.00		0.00		
Total Expense	33,565.41	36,626.68	400,753.89	439,491.45	439,491.45
Net Income	1,542.12	-1.98	6,368.22	0.00	0.00

SAINT NICHOLAS LUTHERAN CHURCH - 2011 BUDGET

INCOME:	Actual Thru 9/30/10	Projections Year End	2010 Budget	Approved 2011 Budget
Regular Offering (Reg. Env./Cash Non Member)	\$194,683.32	259,577.76	\$304,821.82	254,739.64
Stewardship Initiative				58,000.00
Esript	589.69	786.25	400.00	650.00
Building Use	225.00	300.00	2,000.00	1,500.00
Building Receipts	91,049.00	121,398.67	125,324.63	110,000.00
Building Designated Fund Transfer	10,201.00	13,601.33		25,000.00
Interest - Mission Investment	239.09	318.79	1,200.00	200.00
Reimbursed Expenses	1,651.43	2,201.91	3,734.00	2,500.00
Registrations	2,438.00	3,250.67	2,011.00	2,078.00
TOTAL BUDGET INCOME	\$301,076.53	\$401,435.37	\$439,491.45	454,667.64
EXPENSES:				
LOVE GOD				
				2010 Budget Category Sub-Totals
				\$31,071.92
				2011 Budget Category Sub-Totals
				32013.48
01.1 Accompanist - Early Service	760.00	1,013.33	1,040.00	1,071.20
01.2 Accompanist - Sing & Rejoice Service	N/A	N/A	N/A	1,040.00
01.3 Accompanist - Trad. Service Rehearsals	342.00	456.00	600.00	618.00
01.4 Altar Supply	433.56	578.08	1,200.00	1,200.00
01.5 Altar/Special Flowers	1,140.80	1,521.07	2,500.00	2,000.00
01.6 Bulletins/Supplies	197.15	262.87	1,080.00	1,080.00
01.7 Chancel Choir	1,249.44	1,665.92	1,500.00	1,500.00
01.8 Chancel Choir Dir.	4,881.51	6,508.68	6,508.62	6,703.88
01.9 Children's Choir	0.00	0.00	225.00	225.00
01.10 Copyrights	245.00	326.67	800.00	800.00
01.11 Organist 1	2,394.99	3,193.32	3,193.31	3,289.11
01.12 Organist 2	2,456.40	3,275.20	3,193.31	3,289.11
01.13 Other Worship	0.00	0.00	300.00	N/A
01.14 Piano Tuning/Organ Maint	135.00	180.00	400.00	500.00
01.15 Sing & Rejoice Director	4,137.48	5,516.64	5,516.68	5,682.18
01.16 Sing & Rejoice Worship	0.00	0.00	500.00	500.00
01.17 Stewardship Event	0.00	0.00	200.00	200.00
01.18 Stewardship Materials	0.00	0.00	315.00	315.00
01.19 Supply Ministers (\$250.00 x [8])	1,400.00	2,000.00	2,000.00	2,000.00
LOVE OTHERS				\$11,000.00
				11410.00
02.1 Chrysalis Retreat (InCrowd)	0.00	3,000.00	3,000.00	3,000.00
02.2 Confirmation Retreats (Shekinah)	2,090.00	2,090.00	1,500.00	2,000.00
02.3 SHEMA (Elementary Activity)	0.00	0.00	200.00	200.00
02.4 CVLI (Christian Video Licensing)	0.00	0.00	200.00	N/A
02.5 Evangelism - Campaign	0.00	0.00	150.00	150.00
02.6 Fellowship				
02.6a Children's Fellowship	0.00	0.00	100.00	N/A
02.6b Youth Fellowship	0.00	0.00	1,000.00	1,500.00
02.6c Family Fellowship	130.98	174.64	1,500.00	1,500.00
02.7 National Youth Convention	1,000.00	1,000.00	1,000.00	1,000.00
02.8 New Member Class/Receptions	0.00	0.00	360.00	360.00
02.9 Rally Weekend	75.76	101.01	100.00	N/A
02.10 Stephen Ministry	79.65	106.20	500.00	500.00
02.11 TEY (Theological Edu for Youth)				
02.11a Crossroads Event	0.00	0.00	100.00	N/A
02.11b Affirmation of Baptism	0.00	0.00	90.00	N/A
02.12 The Lutheran/Christ in our Home	78.00	1,200.00	1,200.00	1,200.00
TEACH AND LEARN				\$14,675.02
				15423.27
03.1 Adult Ministry	222.80	297.07	500.00	500.00
03.2 Confirmation	732.27	976.36	400.00	550.00
03.3 Confirmation Food/Supplies	219.01	292.01	1,000.00	1,000.00
03.4 Dir. of Christian Education	6,206.31	8,275.08	8,275.02	8,523.27
03.5 Education Material / Supplies	120.06	160.08	450.00	1,000.00
03.6 Sunday School Curriculum	726.81	969.08	1,800.00	1,600.00
03.7 Vacation Bible School	1,966.05	2,621.40	2,250.00	2,250.00
SERVE THE WORLD			(10% of Offering)	\$30,482.18 (10% of Offering)
	20,052.45	26,736.60	\$30,482.18	(Est.) 31,273.99
04.1 CCCFP (food pantry)	incl above	incl above	incl above	
04.2 ELCA Benevolence	incl above	incl above	incl above	
04.3 Outreach:				
04.3a Local Outreach	incl above	incl above	incl above	
04.3b Regional Outreach	incl above	incl above	incl above	
04.3c World Outreach	incl above	incl above	incl above	
04.4 Pastor's Discretionary Fund	incl above	incl above	incl above	
04.5 Work Camps/Other	incl above	incl above	incl above	
04.6 Year End Transfer to Designated Funds	incl above	incl above	incl above	
ADMINISTRATION				\$25,556.93
				27606.40

05.1	Coordinator of Volunteer Ministry	2,586.33	3,448.44	3,448.44	3,551.89
05.2	Office Administrator	13,709.52	18,279.36	18,279.31	18,827.69
05.3	Payroll Taxes (.0765 x all gross salaries except	3,728.37	4,971.16	3,829.18	5,226.82
Pastor Compensation:				76,495.00	84567.40
05.10	Pd Directly-Sal, House, Soc.Sec	46,459.21	61,945.61	54,992.81	56,642.60
05.11	Bd of Pensions (Pension, Medical self & family, Disability/Adm costs)	9,493.81	12,658.41	21,502.19	27,924.80
Pastor Reimbursements:				3,000.00	9000.00
05.12	Prof Allowance Reimbrsmt	300.00	400.00	1,500.00	1,500.00
05.13	Relocation Cost / Salary Contingency	N/A	N/A	N/A	6,000.00
05.14	Travel Reimbursement	255.60	340.80	1,500.00	1,500.00
Sabbatical Fund:				500.00	500.00
05.15	Paid to Designated Funds	500.00	500.00	500.00	500.00
Seminarian Fund:				250.00	250.00
05.16	Paid to Designated Funds	250.00	250.00	250.00	250.00
Synod Assembly & Conferences:				1,300.00	1300.00
05.17	Synod Assembly	1,150.00	1,533.33	1,300.00	1,300.00
Office and Administration:				16,260.00	17865.00
05.30	Background Checks	0.00	0.00	300.00	300.00
05.31	Bank Fees	N/A	N/A	N/A	300.00
05.32	Comcast (High Speed Internet)	855.00	1,140.00	1,200.00	1,200.00
05.33	Copier Maintenance	0.00	0.00	1,500.00	1,500.00
05.34	Office / Kitchen Supplies	3,022.64	4,030.19	4,500.00	4,500.00
05.35	Other/Miscellaneous	38.10	50.80	270.00	270.00
05.36	Postage/Bulk Mail	1,049.00	1,398.67	2,000.00	2,000.00
05.37	Promotion - Newspapers	719.50	959.33	2,000.00	2,000.00
05.38	Regular/Special Envelopes	991.92	1,322.56	1,100.00	1,100.00
05.39	Simply Giving Fees	101.00	134.67	240.00	240.00
05.40	Staff Continuing Education	0.00	0.00	200.00	200.00
05.41	Technology Expenses	197.06	262.75	750.00	1,255.00
05.42	Telephone	2,172.74	2,896.99	2,200.00	3,000.00
Buildings and Property:				228,400.40	223458.10
05.60	Building Maintenance	3,591.78	4,789.04	12,800.00	12,800.00
05.61	Custodial	11,610.00	15,480.00	17,180.40	15,728.10
05.62	Insurance	13,851.00	13,851.00	10,500.00	14,000.00
05.63	Monitoring System NW Elevator	N/A	N/A	N/A	360.00
05.64	Monitoring System NW Fire	N/A	N/A	N/A	370.00
05.65	Mortgage Payments (P+I)	112,500.00	135,000.00	138,720.00	135,000.00
05.66	Site Maintenance	2,779.74	3,706.32	2,000.00	3,000.00
05.67	Snow Removal	1,250.00	1,666.67	1,000.00	1,000.00
05.68	Trash Removal	751.95	1,002.60	1,200.00	1,200.00
05.69	Utilities (gas and electric)	23,266.26	31,021.68	45,000.00	40,000.00
TOTAL BUDGET EXPENSE		\$310,654.01	\$397,537.68	\$438,991.45	\$438,991.45
					454,667.64

FINANCIAL SECRETARY'S 2010 ANNUAL REPORT

Saint Nicholas's income in 2010 fell for the fifth year in a row. This year's total income of \$425,538 was nearly \$57,000 less than 2009's total income. General Fund income dropped about \$32,250 from 2009 to 2010. Total Building Fund income contributions dropped about \$28,650 from 2009 to 2010. However, member contributions to the Capital Campaign only dropped \$600 from 2009 to 2010. Contributions for non budgeted items increased about \$4,050 from 2009 to 2010. Combining the General Fund and the Building Fund yields the total income available for expenditures in the annual budget. This 2010 total came to \$397,849 which was about \$41,650 less than the 2010 budget. Fortunately, the council and the various ministry areas watched their expenses very closely resulting in only \$2,900 more spent on expenses than received in income.

2011 will be a very challenging year, budget-wise. The annual mortgage payment is \$135,000. Remaining pledges for the Capital Campaign total about \$111,400 in 2011. Everybody who has an outstanding pledge needs to meet their 2011 pledge. We need about \$23,500 in additional Building Fund contributions in 2011 to meet our annual mortgage commitment. Fortunately, several members who have already fulfilled their pledge commitments continue to contribute as do many members who did not make a pledge. We need these contributions to continue so we can meet our monthly mortgage payments without dipping into our General Fund contributions. The amount of the budget other than that needed for our mortgage payments is about \$319,700. We need our 2011 General Fund contributions to rise substantially to meet that goal.

Again, I owe a great deal of thanks to many people who help me during the year. First, thank you to Julinana and Jim Liefer for continuing to pick up the bank deposit bags and delivering them to the church nearly every week. It helps a lot to be able to count on the bags and the enclosed bank receipts being delivered every week. Second, thank you to all the members who count the offering each and every week. I greatly appreciate your dedicated service each week during the year. I am always looking for additional people to join our merry band of offering counters. If you are interested, please let me know. Last, thank you to Paul Butz and Anna Kitzmiller for working with me to make sure our numbers are in sync each month. It is a pleasure to work with both of you. Paul - thanks for four good years of working together. I am looking forward to working with Amare for the first time this year.

Respectfully submitted,

Thomas L. Blatt
Financial Secretary
Saint Nicholas Lutheran Church

SAINT NICHOLAS LUTHERAN CHURCH

2010 FINANCIAL SECRETARY ANNUAL REPORT

Receipts by Month and Type of Receipt

<u>Month</u>	<u>General Fund</u>	<u>Building Fund</u>	<u>Other Restricted Receipts</u>	<u>TOTAL</u>
January	\$ 27,014.42	\$ 9,412.53	\$ 4,025.00	\$ 40,451.95
February	\$ 22,014.29	\$ 13,908.21	\$ 1,782.10	\$ 37,704.60
March	\$ 23,993.16	\$ 10,991.33	\$ 2,112.00	\$ 37,096.49
April	\$ 24,774.40	\$ 10,805.63	\$ 2,126.07	\$ 37,706.10
May	\$ 23,664.34	\$ 12,545.79	\$ 1,855.00	\$ 38,065.13
June	\$ 18,151.84	\$ 8,805.99	\$ 1,781.85	\$ 28,739.68
July	\$ 18,656.54	\$ 9,277.69	\$ 1,876.50	\$ 29,810.73
August	\$ 21,949.18	\$ 9,870.24	\$ 1,968.00	\$ 33,787.42
September	\$ 19,608.36	\$ 9,395.59	\$ 15.00	\$ 29,018.95
October	\$ 24,068.73	\$ 9,798.68	\$ 645.00	\$ 34,512.41
November	\$ 24,253.20	\$ 9,686.77	\$ 4,971.70	\$ 38,911.67
December	<u>\$ 23,857.53</u>	<u>\$ 11,344.57</u>	<u>\$ 4,530.50</u>	<u>\$ 39,732.60</u>
Total	\$ 272,005.99	\$ 125,843.02	\$ 27,688.72	\$ 425,537.73

SAINT NICHOLAS LUTHERAN CHURCH

2010 FINANCIAL SECRETARY ANNUAL REPORT

RESTRICTED RECEIPTS

	2010 Income
Ministry of Social Concerns	
CCCFP Holiday Food Baskets	\$ 1,890.00
Chile Earthquake Relief	\$ 100.00
End Hunger Concert	\$ 91.20
Gifts of Hope	\$ 510.00
Habitat for Humanity	\$ 180.00
Haiti Earthquake Relief	\$ 1,200.00
Mother's Day Teddy Bears	\$ 410.00
Offering from Jonathan Wolf's Ordination	\$ 536.00
Souper Bowl of Caring	\$ 158.10
VBS Mission Project	<u>\$ 175.50</u>
Total	\$ 5,250.80
Ministry of Worship & Music	
Total	\$.00
Ministry of Education	
Total	\$.00
Ministry of Stewardship	
Total	\$.00
Ministry of Evangelism & Outreach	
Total	\$.00

	2010 Income
Ministry of Youth & Family Life	
Coffee Project	\$ 321.00
In Crowd	\$ 1,521.92
Men's Softball	\$ 510.00
National Youth Convention	<u>\$ 994.00</u>
Total	\$ 3,346.92
Ministry of Administration / Miscellaneous	
Medical Assistance Fund	\$ 100.00
Ordination Gift for Jonathan Wolf	\$ 955.00
Pastor Greg's Farewell Gift	\$ 1,246.00
Pastor's Discretionary Fund	\$.00
SCRIP Gift Card Fundraiser	\$ 15,985.00
Staff Christmas Gifts	<u>\$ 805.00</u>
Total	\$ 19,091.00
Total Restricted Receipts	\$ 27,688.72
Building Fund	
Bricks and Beyond Capital Campaign	\$ 124,882.80
MIF Interest	\$ 711.22
Pasta Fundraiser	<u>\$ 249.00</u>
Total	\$ 125,843.02
Total Restricted Receipts and Building Fund	\$ 153,531.74

Respectfully Submitted,

Thomas L. Blatt
 Financial Secretary
 Saint Nicholas Lutheran Church

CHRISTIAN EDUCATION MINISTRY 2010 ANNUAL REPORT

Sunday School – We are enjoying the classrooms in the North Wing this year. We still need to add a few things and warm it up a bit, but overall we are very happy to be in our new home. We have a wonderful group of teachers again this year. Please take the time to thank them for all of the time and love they give our children: Sherry Owens, Laura Owens, Evvie Schwartz, Lara Roseto, Lizzie Williams, Heather MacDonald, Shannon Walsh, Lori Walsh, Susan Groff, Andre Dangin, Anna Kitzmiller, Kathy Dangin, Tim Schwartz, Glenn Wolfgang, Ann Wolfgang, and Jean Wolf.

We use a variety of curriculum including Gospel Light, Hands On Bible, Witness, and Here We Stand. We are using previous years' curriculum as much as possible in order to keep expenses down. We also try to use a curriculum that best fits the needs of both the students and the teachers, hence the variety.

Please consider teaching or assisting with a class. You do not need to know your bible because, in fact, you learn the lesson each week as you prepare and teach. We are always looking for teachers and now would be a good time to sit in a few classes to get a feel for the rhythm of the lessons each week. We try to have teams of teachers in order to accommodate flexible schedules. If you feel called to serve Christ by spending time with His children, please let me know. It is a truly rewarding experience!

Confirmation – We have six new seventh graders in confirmation this year. I am going over Luther's Small Catechism with them using the Here We Stand Curriculum. We have ten eighth grade confirmation students. They have been studying the essentials of Lutheranism with Pastor Ray and Kathy Dangin, including the components of the bible, the church and a worship service; and the history of the church and Martin Luther. We meet twice a month with a family day on the first Sunday of the month. Family Day features a potluck meal in addition to special presentations from the eighth graders.

Adult Education – We have a new class this year called Troublesome Bible Passages. This is an interesting discussion on passages which are difficult to understand and put into practice. It includes topics such as: Why did God choose Abel and not Cain? Are our lives predetermined? What is the sin that can never be forgiven? How much faith is enough? Where is the Kingdom of God? What is the Antichrist? Thanks to Jean Wolf for leading this class. We also continue to offer the weekly Sermon Exchange, thanks to the leadership and guidance of Glenn and Ann Wolfgang.

In addition to Sunday classes, we also offer Digging Under the Text on Wednesday evenings with Pastor Ray. This class covers the way the Bible has come to be and how it has shaped our faith. It is an eye-opening and fascinating class.

Other Highlights - 5th Annual Bible Bowl, preparing a meal for Safe Nights, flipping flapjacks on Shrove Tuesday, the Easter Egg Hunt, ten eighth-grade confirmands affirming their Baptism on Pentecost Sunday, 32 Boxes prepared by our 5th – 8th graders for Operation Christmas Child, Christmas caroling and the History of Hymns Christmas Program.

In July the African Savannah came to our church during the week of our Baobab Blast Vacation Bible School. There were 98 youth and adult volunteers bringing the word of God to life for our children. The kids had plenty of opportunities to cool off and “run wild”.

It has been another wonderful and full year for our children, young and old. I am blessed to work with so many of Christ’s disciples who are dedicated to spreading the word of God. I am in awe of their love and energy. As I pray each day for the Holy Spirit to guide us, I have only to look in a classroom each week to see that He is always there, to the end of the age, just as He said He would be.

Vicki Williams

SOCIAL CONCERNS MINISTRY 2010 ANNUAL REPORT

Once again, Saint Nicholas Lutheran Church was committed to helping others outside of our walls in 2010. We assisted others with both financial support and with direct assistance. Our tradition of tithing 10% of our regular offering to the work of the Lord was once again achieved. We were able to support the following organizations with our outreach:

ELCA	Transitional Housing Corporation
Metro DC Synod	Southeast Ministry
CCCFP	LSS Walk-A-Thon for the Homeless
Pastor's Discretionary Fund	N Street Village
Christmas in April	Special Needs Retirement Fund
Calvert Literacy Council	The Community of St. Dysmas
Thorn Memorial Golf Tournament	SMECO Project Match
Lutheran Disaster Response (Haiti)	ELCA Global Mission Support
Camp Zeno Mountain	Friends of Gettysburg Seminary
Camp Youth Haven (LSS)	ELCA Good Gifts
Barstow Therapeutic Camp	Souper Bowl of Caring
Camp Victor	Koforidua Orphanage

Throughout the year, several projects were part of our outreach. Two of our primary outreach projects involved providing food for the less fortunate throughout the year. On the fourth Sunday of each month, our volunteers provided dinner to the residents of Project ECHO. We also collected nonperishable food for the Calvert Churches Community Food Pantry.

During January, children's books were collected for the Latino Ministry in Langley Park. These books are used with Latino children to help them learn English. This is a project of the University of Maryland Lutheran Campus Ministry. In March, Safe Nights was housed at Saint Nicholas. Over 80 volunteers assisted in a number of ways to give 17-20 homeless a warm place to sleep and three meals a day!

In April, a neighbor's house was spruced up, thanks to the Christmas in April team. In May, three members participated in the Bee for Literacy hosted by the Calvert Literacy Council. In addition, teddy bears were donated to Calvert Hospice in honor or memory of mothers for Mother's Day.

In July, Saint Nicholas "showered" Birthright of Prince Frederick with diapers, wipes, formula, blankets, etc. In August, school supplies were collected and donated to area schools. In September, personal hygiene products and cleaning supplies were collected for Project Echo residents.

Gently used coats were collected in October. Holiday baskets were purchased for the needy for Thanksgiving and for Christmas. In November and December, Saint Nicholas participated in the Tree of Angels Program and the Gifts of Hope Program

THANK YOU, THANK YOU, THANK YOU to Social Concerns Ministry Team of Carol Blatt and Gus Wolf! THANK YOU, THANK YOU, THANK YOU to all who contributed in any way to any of our projects! Thanks especially to Sherrie Thompson and Jean Smetana for coordinating Project Echo meals, Dawn Hogensen for delivering food to CCCFP, Joan McQuiston, Charlie Bauerdorf, and Bruce Schmale plus a host of others for your work during Safe Nights! Thanks to Keith Williams and all of those who helped during Christmas in April. Thanks to Barabara Harris, Matt Hall, and Devin Page for representing us at the Bee for Literacy. Thanks to Joan McQuiston for leading the shower for Birthright of Prince Frederick. Thanks to Gus Wolf, Carol Blatt, and Donna Calautti for their work for the Tree of Angels project.

Please continue to support our efforts in 2011! *The King will reply, 'I tell you, whenever you did this to one of the least important of these brothers of mine, you did it for me!'* MATTHEW 25:40(TEV)

Submitted by
Kathy Dangin
Director of Social Concerns

VOLUNTEER MINISTRY 2010 ANNUAL REPORT

During 2010 I continued to help congregation members to find ministries that help them serve God in areas that fit their gifts and talents and to find members to fill open positions in congregational ministry.

Several positions were filled: Flower Coordinator has been filled by a small team of members, and Matt Hall is our Newsletter Editor. But several positions are proving extremely difficult to fill: Hospitality Coordinator, Trainee Financial Secretary, and Treasurer. The Treasurer position has been temporarily filled by an appointed, temporary Treasurer, Amare Merz.

On April 18 we celebrated Volunteer Appreciation Sunday, recognizing all those who minister in our congregation, and offering prayers of thanks for past service and for the year to come at each of the services.

I participated in the Leadership meeting, Fall Festival planning, Ministry Fair planning, the Core Planning Group during the course of the year. All these groups point to growth in ministry for the coming year.

Respectfully Submitted
Barbara Harris
Coordinator of Volunteer Ministry

STEPHEN MINISTRY 2010 ANNUAL REPORT

SNLC completed its fifth full year of Stephen Ministry. Two new Stephen Ministers were commissioned on June 6, 2010. Four people received care during the year. Five Stephen Ministers and one Stephen Leader served during 2010. We look forward to a new year of one-on-one Christian care giving. All are encouraged to continue recommending those who are hurting to seek us out to find out if we can help.

Peace,
Glenn Wolfgang

CALL COMMITTEE 2010 REPORT

In February, the Call Committee met with an assistant to the bishop and then in March, it met with Bishop Graham, to receive an overview of the call process. The committee was directed to create a profile of the congregation, which was to be submitted to the synod office and dispersed to prospective candidates.

Using the profile guidelines, the committee constructed a congregational survey in April, and asked the congregation to complete it in May. The results were compiled and the profile created. Approval by Council was required before it could be submitted. After several meetings, the profile was approved and submitted in August.

The names of four candidates were received. All four were interviewed, and as the process continues, the committee will hear selected candidates preach.

This committee (comprised of Angela Knepp, Sarah Kolbe, Ben Harris, Keith Williams, Glen Wolfgang, and myself) has worked cooperatively and faithfully, knowing that we are working for the whole of Saint Nicholas. We appreciate the patience that the congregation has shown us in the process of calling a new pastor, and thank Pastor Ray for ably leading our congregation and allowing our committee to work persistently, yet deliberately.

Submitted by
Kathy Dangin
Committee Chairwoman